# **Headwaters Headlines**

Volume 7, Issue 2

www.headwatersinc.org

April, May, June 2017

# **Director's Notes**

We've now reached the point where funding for long-term care services in Forest, Oneida, and Vilas Counties will be transitioning from the Human Service Center to the statewide managed care system in Wisconsin called Family Care. Again, this long-term care funding is used for the majority of the services that Headwaters Inc. provides.

We have contracts in place with all the new funding agencies and we've heard from a number of people whose services will be transitioning in July. The transition will begin in July, and is set to be completed by the end of September. It was predicted that 60% of the individuals receiving services will transition to the new funding in the month of July, and then 20% of individuals in the month of August, and the remaining 20% during the month of September. People who receive services are choosing to have their funding managed by either of two managed care organizations- Community Link, Inc. or Lakeland Care District. If they're choosing to self-direct their funding, they are choosing between two IRIS Consultant Agencies to assist them in doing that- Mid State Independent Living Center and TMG.

As I've stated before, Headwaters will continue to provide the same services to participants so there should be no disruption in services.





# **Anniversaries**

#### <u>April</u>

Shania S—2 years Jenna J—1 year Sharon P—1 year *Monica S—1 year* Tanya S—1 year Dawn D—1 year

### *May*

John A—33 years Julie D—28 years Krystal B—3 years Brian M—1 year Terese W—1 year Barry F—1 year

#### <u>June</u>

Mary P—8 years Becky W—3 years Colette B—1 year Norman CT—1 year Clyde E—1 year

## R.A.M

Now that the snow has melted our Rest Area Maintenance workers have been out working hard in Oneida, Vilas, and Forest Counties.



We have hired a couple of new RAM supervisors and that change has seems to be working out very well. Our crews have been doing their best with all of this rain that we've been receiving. They have been making sure that the bathrooms are cleaned, lawns are mowed, bushes and trees are getting pruned and trimmed, tables painted, and doing lots of grounds and maintenance repairs.

### **Fun Excursions**

We had a group of 22 people head to Eagle River on June 20th, 2017 to enjoy a cruise on the Pirate ship.



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Headwaters Inc. also has an upcoming trip to the local planetarium and a bowling pizza party at the end of June.











On June 16th, 2017 Deb Wiess had her retirement party at Headwater's Inc..

Deb started working for Headwater's Inc. in 2006 as our Business Manager. Deb is retiring after 11 years of valued service to Headwaters, where not only has she been responsible for all of the agency's financial budgeting, reporting and tracking, but she's also supported Headwaters in numerous other ways. These include being a member of the Management Team for Headwaters, participating in both the Headwaters, Inc. and Headwaters Foundation Board of Director meetings, and by helping to organize and support the annual Headwaters Foundation Charity Golf Tournament, among other things.







Deb and her husband Mike are excited to be able to enjoy their retirement together and do (more of) the things they love like fishing, hunting and spending time with their kids and grandkids.

Thank you Deb for all you've done for Headwaters and we wish you the very best as you step into this next phase of your life!











The Project SEARCH High School Transition Program is a unique, business led, one year school-to-work program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations.

Headwaters Inc. is excited to be partnering with the Wisconsin Division of Vocational Rehabilitation, Lakeland Union High School and other area High Schools and community agencies, to develop a Project Search site at the Howard Young Medical Center in Woodruff. Headwaters Inc. will be providing Skills Trainers to support seven interns as they learn skills throughout different departments within the hospital. Each intern will do three rotations within the hospital that will be approximately 3 months long. They will also have classroom time during their day that will also take place within Howard Young Medical Center.

This unique program provides real-life work experience to help youth with significant disabilities make successful transitions from school to adult life. Project SEARCH is an international trademarked and copyrighted program model, which focuses solely on employment for Project SEARCH interns.

For more information, you can visit <a href="http://projectsearch.us">http://projectsearch.us</a>.

### Participant Birthdays <u>April</u>

Shannon E 4/2 Colin M 4/4

Paul P 4/4

Lisa B 4/5

Nicole G 4/5

Nick G 4/5

Ben S 4/10

Don K 4/12

Albert M 4/17

Don H 4/25

Rose R 4/29

### May

Jessica L 5/3

Jake P 5/15

Dennis B 5/19

Alan V 5/19

Eric T 5/25

#### <u>Iune</u>

Peter B 6/1

Scott B 6/1

Jonathon A 6/7

Missy B 6/14

Steve B 6/15

Joseph H 6/28

Steven B 6/29

Jamie I.D 6/30

#### **July**

Krystal K 7/2

Matt S 7/18

Minitry J 7/19

Cheryl K 7/22

Matt B 7/24

Rob R 7/25



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The month of July is National Purposeful Parenting Month.

This month we want to help spread awareness to families about what it means to be a purposeful parent. Being a purposeful parent takes work and commitment in order to nurture love and respect in a family, as well as, the need to shift behaviors from reaction to action.

To celebrate Purposeful Parenting Month, parents can do a variety of simple and easy things to create a more positive and loving home life.

- Tell your children you love them, and do it often.
- Celebrate the uniqueness of all family members.
- Create a safe environment for the entire family.
- Grab every opportunity to spend unstructured time.
  - Plan fun family activities. Turn off the T.V.
  - Learn the value of delegating responsibilities.
    - Establish family traditions.

Below are some websites of local places in our community that have fun family activities going on through out summer. www.oneidacountyfairwi.com

http://www.rhinelanderlibrary.org/

www.downtownrhinelander.com

www.ExploreRhinelander.com

http://oneida.uwex.edu

